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# Teacher and Student Success Plan

## 2024-2025

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## School Information

Name of Administrator: Alicia Mitchell

Name of School: Fremont High School

## Goal # 1

*Each goal must promote improved student performance and student academic achievement*

### Goal #1:

Improve student learning through timely intervention and support for student success. Success will be measured by maintaining a graduation rate of 95% or above as well as a 1% increase in course pass rates when compared to previous years.

### Goal #1 Action Steps

1. Provide 1 student advocate to work with and assist struggling students to focus on learning gaps, collect RTI data, and further support students.	62,000
2. Offer 2 buyouts to decrease student/teacher ratios.	25,000
3. Offer 2 Edgenuity periods for teachers to provide support to students who are credit deficit.	29,000
4. Provide a mental health specialist to work with students who struggle.	30,800
5. Provide 2 aides to maintain the needs of students and provide a network of support geared towards achieving college and career readiness/student success.	87,000
6. Purchase licenses for Panorama to enable teachers and counselors to have access to student information which identifies struggling students.	6,000
7. Supplement textbook purchases including consumable workbooks to aid instruction and increase student achievement.	4,000
8. Provide Education Leadership Development for LIA Program	2,000

### Goal #1 Expenditure Category

Keep in mind that expenditures may not supplant funding for existing public education programs or be used for capital expenditures. (Please right click on the checkbox(es) below and select the checkmark icon for each applicable category.)

- School personnel stipends
- Professional learning
- Additional school employees
- Student wellness support
- Student leadership development
- College and career readiness skills
- Technology
- Before – or after – school programs
- Community support programs or partnerships
- Early childhood education
- Class size reduction strategies
- other

### Goal # 1 Measures of Success

Include a description of how progress toward the goals will be measured.

Success will be measured by comparing the previous year’s graduation rates to the current year. We will also decrease failing quarter grades by at least 1% as compared to the previous year and monitored quarterly.

## Goal #2

Each goal must promote improved student performance and student academic achievement.

### Goal #2

Improve student learning by ensuring that students receive effective instruction and the opportunity to prepare for college and careers. Success will be measured by end-of-level or ACT test scores and an increase in college and career level courses.

### Goal #2 Action Steps

1. Provide opportunities for teachers to collaborate during the summer to plan assessment for learning gaps and standards based instruction.	3,500
2. We will continue to train our teacher leadership team to support content teacher teams, conduct professional development for faculty, assess learning gaps, remediate, and improve student learning.	4,000

3. Provide licenses for Shmoop ACT and Aspire test prep in our ACT test prep class to gather data for best instructional practices.	1,100
4. Provide classroom technology and teacher PD: TV Displays, webcams, microphones, STEM Equipment, lab materials, calculators, music, software, and any other content related equipment as well as opportunities for teachers to professionally develop and attend conferences.	33,800
5. Provide opportunities for collaboration and development by the Teacher Leadership Team for school Curriculum vision and PLC's during the summer.	1,500
6. Provide specific training for Teacher Leadership Team with Solution Tree Conference to strengthen PLC's.	4,800
7. Provide licenses/software for Bloksi to help monitor students' Chromebook devices in the classroom.	5,300
8. Provide Tech teacher training and learning sessions to help support teachers as they work to provide support, interventions, better resources, and the utilization of upgraded equipment to elevate and support struggling learners.	2,100

**Goal #2 Expenditure Areas**

*Keep in mind that expenditures may not supplant funding for existing public education programs or be used for capital expenditures. (Please click on the checkbox(es) below and select the checkmark icon for each applicable category.)*

- School personnel stipends
- Professional learning
- Additional school employees
- Student wellness support
- Student leadership development
- College and career readiness skills
- Technology
- Before – or after – school programs
- Community support programs or partnerships
- Early childhood education
- Class size reduction strategies
- other

fill in here
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**Goal # 2 Measures of Success:**

*Include a description of how progress toward the goals will be measured.*

We will improve the number of students earning college credit by 3% when compared to the previous year and show an increase of 5% in students who earn their Certificate of Completion prior to Graduation. We will also work to show an increase of 5% on the Aspire Test composite score as well as an increase of 2% of students earning an 18 or higher on the ACT test.

## Do you have a Goal #3

*(Please click on the checkbox(es).)*

- Yes  
 No

\*If no then skip to *Proposed Budget*

## Goal #3

*Each goal must promote improved student performance and student academic achievement.*

### Goal #3

### Goal #3 Action Step

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Fill in here	cost
Fill in here	cost
Fill in here	cost

### Goal #3 Expenditure Areas

*Keep in mind that expenditures may not supplant funding for existing public education programs or be used for capital expenditures. (Please click on the checkbox(es) below and select the checkmark icon for each applicable category.)*

- School personnel stipends
- Professional learning
- Additional school employees
- Student wellness support
- Student leadership development
- College and career readiness skills
- Technology

- Before – or after – school programs
- Community support programs or partnerships
- Early childhood education
- Class size reduction strategies
- other

fill in here

### Goal #3 Measures of Success

Include a description of how progress toward the goals will be measured.

## Proposed Budget

### [Budget Upload](#)

## Stakeholder Involvement

Who was involved in developing this plan? *(Please click on the checkbox(es) below and select the checkmark icon for each applicable stakeholder group.)*

- Educators
- Collaborative Leadership Team
- Administrators
- Students
- Community Council Members
- Parents
- Support Professionals
- Other

fill in here

## Signature

Administrator Signature

Please type the name of the administrator submitting this application. This is considered an electronic signature for the application. By signing, the administrator agrees that the plan provided will be implemented and followed in order to reach the specified goals.

Signature : Alicia Mitchell

Date: 7/3/24